

JOB APPLICATION FOR VESSELS

POSITION (CIRCLE ONE) CAPTAIN DECKHAND

DATE _____

NAME _____

FIRST

MIDDLE

LAST

DATE OF BIRTH _____ SOCIAL SECURITY NUMBER _____

ADDRESS _____ CITY _____ ZIP _____

HOME TELEPHONE NUMBER _____ CELL NUMBER _____

EMAIL _____ SALARY DESIRED: _____

Please give us a name and phone number of a person or persons that we can contact in case of emergency or if we need to get in touch with you. Name _____ PHONE _____

NAME

YEARS COMPLETED

MIDDLE SCHOOL _____

HIGH SCHOOL _____

TRADE SCHOOL _____

ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE U S ? YES NO

ARE YOU ABLE TO READ AND WRITE IN ENGLISH YES NO

LICENSES AND CERTIFICATIONS

DO YOU HAVE USCG CAPTAINS LICENSE YES NO If yes tonnage

DO YOU HAVE A TOWING ENDORSEMENT? YES NO

DO YOU HAVE ANY OF THE FOLLOWING SAFETY CERTIFICATIONS

SAFEGULF YES NO BLOODBORNE PATHOGENS YES NO PPE YES NO

RIGGERS YES NO HAZARD COMMUNICATIONY YES NO

FIRST AID YES NO H2S YES NO

PLEASE LIST ANY OTHER CERTIFICATIONS YOU MAY HAVE THAT IS NOT LISTED

VESSELS YOU HAVE EXPERIENCE ON

VESSEL TYPE _____

VESSEL SIZE _____

DID YOU WORK INSHORE, NEAR COASTAL OR OFFSHORE ? _____

WHAT AREAS OF THE GULF DID YOU WORK? _____

POSITION _____

DUTIES PERFORMED ON VESSEL _____

YEARS OF EXPERIENCE _____

J & B BOAT RENTAL LLC CONDUCTS CRIMINAL BACKGROUND INVESTIGATIONS ON ALL POTENTIAL EMPLOYEES

Have you ever plead guilty to or been convicted of a felony(s) or misdemeanor(s) which has not been expunged(removed) from the courts. YES NO If you answered yes please explain

WOULD YOU HAVE A PROBLEM WITH US CONTACTING YOUR PREVIOUS EMPLOYER? YES NO IF YES PLEASE EXPLAIN

PREVIOUS EMPLOYERS (list most current first)

NAME OF EMPLOYER _____ DATE STARTED _____ DATE LEFT _____
POSITION HELD _____ SUPERVISOR _____
TELEPHONE NUMBER _____ REASON FOR LEAVING _____
PAY _____ MAY WE CONTACT THIS EMPLOYER YES NO IF NO WHY _____

NAME OF EMPLOYER _____ DATE STARTED _____ DATE LEFT _____
POSITION HELD _____ SUPERVISOR _____
ADDRESS _____ CITY _____ STATE _____ ZIP _____
TELEPHONE NUMBER _____ REASON FOR LEAVING _____
MAY WE CONTACT THIS EMPLOYER YES NO IF NO WHY _____

NAME OF EMPLOYER _____ DATE STARTED _____ DATE LEFT _____
POSITION HELD _____ SUPERVISOR _____
ADDRESS _____ CITY _____ STATE _____ ZIP _____
TELEPHONE NUMBER _____ REASON FOR LEAVING _____
MAY WE CONTACT THIS EMPLOYER YES NO IF NO WHY _____

REFERENCES

LIST 3 PEOPLE THAT KNOW YOU PERSONNALLY, DO NOT LIST ANY RELATIVES

NAME	TELEPHONE NUMBER	WORK POSITION
_____	_____	_____
_____	_____	_____
_____	_____	_____

As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. You may make a written request for information derived from the checking of your references. For employment reasons you may be required to : Supply your birth certificate or other proof of authorization to work in the United States, you will be required to take a physical examination and a drug screen by urine and hair. You will also be required to submit to an alcohol breathe test.

Signature of Applicant

Date

Instructions: Read each paragraph and if you understand and have no questions put your initials on the line.

_____ J & B Boat Rental LLC, provides Equal Employment Opportunity (EEO) to all employees and applicants for employment without regard to race, religion, color, sex, age, national origin, disability status, pregnancy, marital status, sexual orientation, citizenship status, veteran/military status or any other legally protected category and/or characteristic.

_____ In the event I become employed by J & B Boat Rental, LLC, I acknowledge and understand my employment is "AT WILL", I further understand that either I or J & B Boat Rental LLC may terminate my employment for any reason, with or without cause, and with or without notice.

_____ I understand that even though I may be sent for a physical and drug screen does not guarantee that I will be hired by J & B Boat Rental LLC. I understand that the final decision for hire will come after I take a physical and drug screen and my criminal background check has been completed.

_____ I understand and agree that if I should quit or be fired within the first sixty days of employment the cost of my pre-employment physical & Drug test will be deducted from my final pay check.

_____ I acknowledge and agree that any false or misleading information provided or omitted on the employment application or during the pre-employment process may result in retraction of the employment offer or immediate termination of employment

_____ I understand that I will be required to produce proof of my identity and legal right to work in the United States upon selection and acceptance for employment.

_____ I understand and agree that any and/or all of the information included in this application is subject to verification. I authorize previous employers, listed references, agencies and credentialing bodies to release information to J & B Boat Rental LLC related to my employment, credentials and abilities. I further agree to hold harmless any and all individuals, companies, agencies and educational facilities that provide any factual information and/or documentation, as related to this application for employment.

Sign _____ Date _____

CONSENT FOR ALCOHOL/DRUG SCREENING

_____ I hereby give my consent to J & B Boat Rental, LLC and/or its agents/representatives to collect urine, blood and hair or breathe samples from me for the purpose of testing to determine the presence of alcohol, drugs and/or any controlled substances as defined by J & B Boat Rentals' Anti-Substance Abuse Policy, guidelines and/or other practices/processes related to the elimination of substance abuse in the workplace. a

_____ I understand I will be tested for the following drugs; Amphetamines Extended, Amphetamine, MDMA MDA MDEA, Benzolecgonine (Cocaine), Opiates (Morphine), Phencyclidine, Tetrahydrocannabinol Marijuana, 6-Acetylmorphine, Heroin, Methamphetamine "Ecstasy", additiona druges may be added, from time to time in order to comply with requirements of J & B Boat Rentals' clients drug testing policy. Cut off limits may be changed by future regulation.

_____ Any individual whether employee or pre-employee that fails a chemical test for dangerous dangers, J & B Boat Rentals' will report the test results in writing to the nearest Coast Guard Officer in charge. That individual will be denied employment as a crew member and removed from duties which directly affect the saftey of the vessel's navigation or operations as soon as practicable.

_____ I further give my consent for the release of any and all test results to those entities and/or persons deemed by J & B Boat Rental to have a need to access such results. I further acknowledge and agree that such results may be disclosed to authorized members of J & B Boat Rentals' management and/or customer entities as required and such results will be considered in determine my employment with J & B Boat Rental, LLC

_____ I acknowledge and understand that my refusal to submit to a drug and/or alcohol test, falsification of a test, tampering with a sample or test, or testing positive on a test can and will result in retraction of the employment offer or immediate termination of employment.

Sign _____ Print Name _____ Date _____

AUTHORIZATION TO OBTAIN REPORTS

I hereby authorize J & B Boat Rental LLC to obtain reports that include motor vehicle reports, criminal reports, education, prior employer verification, workers compensation claims regarding me in connection with my application for employment or if hired, could form the basis for a decision by the company not to employ me, and I hereby release the company, its directors, officers, agents, employees, and insurers, as well as the provider of the reports from any and all claims arising out of or relating to the decision not to employ me

Note: This information is used for the sole purpose of obtaining motor vehicle reports, criminal reports, education, prior employment verification, workers compensation claims this information is used strictly for employment purposes. J & B Boat Rental LLC provides equal employment opportunities to all employees and applicants without regard to race, religion, color, sex, age, national origin, disability status, pregnancy, marital status, sexual orientation, citizenship status, veteran/military status or any other legally protected category and/or characteristic.

J & B Boat Rental, LLC does not share this information with anyone or any company. This information is used strictly for employment purposes.

PRINT LEGAL NAME: _____

DATE OF BIRTH: _____

Drivers License # _____

State Issued: _____

Social Security # _____

Sign _____ Print Name _____ Date _____